

# Notice of Nondiscrimination

**[Organization Name]** is committed to providing a welcoming and inclusive environment for all individuals. We do not discriminate in our programs, services, or activities on the basis of race, color, national origin, sex, disability, religion, age, sexual orientation, gender identity, or any other protected characteristic under applicable law.

## Our Policy

- Equal access to all public accommodations and services is guaranteed.
- No individual will be denied participation or subjected to discrimination.
- Appropriate accommodations will be made for persons with disabilities upon request.
- Harassment of guests, patrons, or staff is strictly prohibited and will not be tolerated.

## How to Report Concerns

If you believe that you have been subjected to discrimination or would like to request an accommodation, please contact:

- **Nondiscrimination Coordinator:** [Name/Title]
- **Email:** [email@example.com]
- **Phone:** [Phone Number]
- **Address:** [Office Address]

Complaints may also be filed with the appropriate local, state, or federal agencies.

**Date Posted:** \_\_\_\_\_

**Authorized Signature:** \_\_\_\_\_

**Title:** \_\_\_\_\_

This Notice of Nondiscrimination is provided in accordance with applicable federal, state, and local laws and regulations, including but not limited to the Civil Rights Act, ADA, and local human rights ordinances.