

# Manager Self Competency Assessment Form

The **manager self competency assessment form** sample helps leaders evaluate their skills and identify areas for improvement. This structured template promotes self-reflection and professional growth by focusing on key managerial competencies. Utilizing this form supports effective performance management and development planning.

## Employee Information

Manager Name	
Department	
Assessment Period	
Date	

## Competency Assessment

Competency	Self-Rating (1-5)	Strengths/Examples	Development Needs
Leadership			
Communication			
Decision Making			
Team Development			
Strategic Thinking			
Performance Management			
Adaptability			

## Summary and Action Plan

Key Strengths	
Areas for Improvement	
Development Actions & Timelines	

## Sign-Off

Manager Signature		Date	
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