

Manager Self Competency Assessment Form

The **manager self competency assessment form** sample helps leaders evaluate their skills and identify areas for improvement. This structured template promotes self-reflection and professional growth by focusing on key managerial competencies. Utilizing this form supports effective performance management and development planning.

Employee Information

Manager Name	
Department	
Assessment Period	
Date	

Competency Assessment

Competency	Self-Rating (1-5)	Strengths/Examples	Development Needs
Leadership			
Communication			
Decision Making			
Team Development			
Strategic Thinking			
Performance Management			
Adaptability			

Summary and Action Plan

Key Strengths	
Areas for Improvement	
Development Actions & Timelines	

Sign-Off

Manager Signature	Date	
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