

# Interview Questionnaire Sample for Fresh Graduates

Preparing an **interview questionnaire** sample for fresh graduates can streamline the recruitment process by focusing on relevant skills and experiences. These questions are designed to assess a candidate's knowledge, problem-solving abilities, and cultural fit. Using a well-structured questionnaire ensures effective evaluation and better hiring decisions.

## Sample Interview Questionnaire

1. **Tell us about yourself and your educational background.**  
*Purpose:* To get a general understanding of the candidate's academic journey and interests.
2. **Why did you choose your field of study?**  
*Purpose:* To explore motivation and passion for the chosen career path.
3. **Can you describe a challenging project or assignment you completed during your studies?**  
*Purpose:* To assess problem-solving skills and resourcefulness.
4. **How do you prioritize tasks and manage your time?**  
*Purpose:* To evaluate time management and organizational abilities.
5. **Can you give an example of how you worked effectively within a team?**  
*Purpose:* To measure teamwork and interpersonal skills.
6. **Describe a time when you had to quickly learn something new. How did you handle it?**  
*Purpose:* To gauge adaptability and eagerness to learn.
7. **What are your career goals for the next 3-5 years?**  
*Purpose:* To understand ambition and long-term fit within the organization.
8. **What do you know about our company, and why do you want to work here?**  
*Purpose:* To check preparation and alignment with company values.
9. **How do you handle constructive criticism?**  
*Purpose:* To determine openness to feedback and self-improvement.
10. **Do you have any questions for us?**  
*Purpose:* To gauge curiosity and engagement.

## Tips for Interviewers

- Allow the candidate time to think and respond.
- Take notes during the interview for later reference.
- Encourage candidates to provide specific examples.
- Assess both soft and technical skills relevant to the role.