

Interview Questionnaire Sample for Fresh Graduates

Preparing an **interview questionnaire** sample for fresh graduates can streamline the recruitment process by focusing on relevant skills and experiences. These questions are designed to assess a candidate's knowledge, problem-solving abilities, and cultural fit. Using a well-structured questionnaire ensures effective evaluation and better hiring decisions.

Sample Interview Questionnaire

1. Tell us about yourself and your educational background.

Purpose: To get a general understanding of the candidate's academic journey and interests.

2. Why did you choose your field of study?

Purpose: To explore motivation and passion for the chosen career path.

3. Can you describe a challenging project or assignment you completed during your studies?

Purpose: To assess problem-solving skills and resourcefulness.

4. How do you prioritize tasks and manage your time?

Purpose: To evaluate time management and organizational abilities.

5. Can you give an example of how you worked effectively within a team?

Purpose: To measure teamwork and interpersonal skills.

6. Describe a time when you had to quickly learn something new. How did you handle it?

Purpose: To gauge adaptability and eagerness to learn.

7. What are your career goals for the next 3-5 years?

Purpose: To understand ambition and long-term fit within the organization.

8. What do you know about our company, and why do you want to work here?

Purpose: To check preparation and alignment with company values.

9. How do you handle constructive criticism?

Purpose: To determine openness to feedback and self-improvement.

10. Do you have any questions for us?

Purpose: To gauge curiosity and engagement.

Tips for Interviewers

- Allow the candidate time to think and respond.
- Take notes during the interview for later reference.
- Encourage candidates to provide specific examples.
- Assess both soft and technical skills relevant to the role.