

Interview Questionnaire for Recent College Graduates

This **interview questionnaire** is specially designed to evaluate recent college graduates' skills, experiences, and potential. It includes targeted questions that assess both technical knowledge and soft skills essential for career success. This tool helps employers identify candidates who are eager to learn and adapt in a professional environment.

Sample Questions

1. Can you describe a project or assignment during your studies that you are particularly proud of? What was your role and what did you learn?
2. How do you handle tight deadlines or multiple priorities?
3. What technical skills have you acquired during your education that are relevant to this position?
4. Tell us about a time you worked in a team. What challenges did you face and how did you overcome them?
5. How do you stay motivated when working on tasks that may not be your primary interest?
6. Are there any internships, volunteer experiences, or extracurricular activities that contributed to your personal or professional growth?
7. What are your long-term career goals and how does this role fit into them?
8. How do you receive and act on constructive feedback?
9. Can you share an experience where you had to quickly learn something new? What steps did you take?
10. Why do you want to work for our company, and what can you contribute as a recent graduate?

Instructions for Interviewers

- Allow candidates ample time to respond to each question.
- Ask for specific examples and follow up for more detail if necessary.
- Assess both technical knowledge and soft skills.
- Take notes on candidate responses for later review.