

# Exit Interview Survey for Layoffs and Redundancies

An **exit interview survey** for layoffs and redundancies gathers valuable feedback from departing employees to understand the reasons behind organizational changes. This survey helps identify areas for improvement and supports smoother transition processes. Collecting honest responses ensures better management of future workforce adjustments.

## Basic Information

Name (optional):

Department:

Position/Title:

Length of Service:

## Survey Questions

1. Were you provided with adequate information regarding the redundancy/layoff process?

Yes  No

Comments:

2. How clearly were the reasons for the layoff/redundancy communicated to you?

Very clearly

Comments:

3. How satisfied are you with the support provided during this transition (e.g., career counseling, severance, emotional support)?

Very Satisfied

Comments:

4. What suggestions do you have for improving the layoff/redundancy process in the future?

5. Any other feedback you'd like to share?

Submit Survey