

Exit Interview Questionnaire for Management Feedback

An **exit interview questionnaire** for management feedback is designed to gather valuable insights from departing employees about leadership effectiveness and workplace environment. This tool helps organizations identify strengths and areas for improvement in management practices. Collecting honest feedback supports better decision-making and enhances overall team performance.

Employee Information (optional) —

Name:

Department:

Position:

Management Feedback

1. How clearly did management communicate expectations and goals?

Select

2. Did you feel supported by your direct manager?

Select

3. How effective was management in providing feedback for your performance?

Select

4. Did management encourage your professional growth and development?

Select

5. How well did management handle workplace conflicts or issues?

Select

6. Please provide any other comments or suggestions about management: