

Exit Interview Feedback Form Sample

An **exit interview feedback form sample** helps organizations gather valuable insights from departing employees to improve workplace culture and retention. This form typically includes questions about job satisfaction, reasons for leaving, and suggestions for company improvements. Using a standardized sample ensures consistent and actionable feedback.

Employee Information

Name:

Position:

Department:

Length of Employment:

Exit Interview Questions

Overall, how satisfied were you with your job?

Very Satisfied

Primary reason(s) for leaving (check all that apply):

- Lack of career growth
- Compensation/Benefits
- Management/Supervision
- Work-life Balance
- Workplace Culture
- Other

If other, please specify:

What did you like most about your job/organization?

What could be improved in your department or the organization?

Any suggestions for management?

Would you consider returning to the company in the future?

- Yes
- No
- Maybe

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