

State-Specific Independent Contractor Agreement Form

Sample for California

This **State-Specific Independent Contractor Agreement Form Sample for California** provides a clear and legally compliant template tailored to meet California's unique regulations. It ensures that both contractors and clients understand their rights and obligations, promoting transparent and professional working relationships. Using this form helps businesses manage independent contractor engagements smoothly while adhering to state laws.

Independent Contractor Agreement

This **Independent Contractor Agreement ("Agreement")** is made and entered into as of [Date], by and between:

- Client:** [Client Name], located at [Client Address]
- Contractor:** [Contractor Name], located at [Contractor Address]

1. Services

The Contractor agrees to provide the following services: [Describe services in detail].

2. Term

This Agreement shall begin on [Start Date] and, unless terminated earlier in accordance with this Agreement, will end on [End Date or "completion of services"].

3. Compensation

The Client agrees to pay the Contractor [\$Amount] per [hour/project] for services rendered, payable as follows: [Payment schedule].

4. Independent Contractor Status

The parties agree that Contractor is an independent contractor and not an employee of Client. Contractor will not be entitled to any employee benefits, and both parties will comply with California law, including AB5 and relevant provisions of the California Labor Code.

5. Compliance with California Law

Contractor certifies that all services provided under this Agreement comply with all applicable California laws and regulations, including, but not limited to, the criteria outlined in Labor Code Section 2750.3.

6. Confidentiality

Contractor agrees not to disclose any confidential information obtained during the course of the engagement without Clients' written consent.

7. Termination

This Agreement may be terminated by either party upon [Number] days written notice to the other party.

8. Entire Agreement

This document constitutes the entire agreement between the parties. Any amendments must be made in writing and signed by both parties.

Client Signature:

Contractor Signature:

[Client Name]

[Contractor Name]

Date: _____

Date: _____

Note: This sample is for informational purposes only and does not constitute legal advice. Consult with a qualified attorney to ensure compliance with California law and suitability for your specific situation.