

Sample Nurse Probationary Evaluation Form

This **nurse probationary evaluation form** is designed to assess the performance and skills of new hires during their initial employment period. It helps supervisors provide structured feedback to support professional growth and ensure quality patient care. The form includes key criteria such as clinical competency, communication, and teamwork.

Employee Information

Name		Employee ID	
Position		Department	
Evaluation Period			
Supervisor		Date	

Instructions

Please evaluate the newnurse based on the criteria below using the following scale:

- 5 - Excellent
- 4 - Good
- 3 - Satisfactory
- 2 - Needs Improvement
- 1 - Unsatisfactory
- N/A - Not Applicable

Evaluation Criteria

Criteria	Rating	Comments
Clinical Competency		
Accuracy in Medication Administration		
Patient Assessment Skills		
Documentation and Charting		
Communication with Patients		
Teamwork and Collaboration		
Adherence to Policies and Procedures		
Initiative and Reliability		
Professionalism		

Strengths Observed

Areas for Improvement

Supervisor Feedback & Recommendations

Employee Comments

Signatures

Supervisor Name & Signature			Date	
Employee Name & Signature			Date	