

Free Job Assessment Form Sample

Use this **free job assessment form sample** with a rating scale to evaluate candidates effectively and consistently. The form helps streamline the hiring process by providing clear criteria for performance measurement. Customize it easily to fit various job roles and requirements.

Instructions: Please rate the candidate on each criterion using the following scale:

- 5 = Excellent
- 4 = Good
- 3 = Satisfactory
- 2 = Needs Improvement
- 1 = Unsatisfactory

| Assessment Criteria | 1 Unsatisfactory | 2 Needs Improvement | 3 Satisfactory | 4 Good | 5 Excellent | Comments |
|---------------------|-----------------------|------------------------|-----------------------|-----------------------|-----------------------|----------------------|
| Relevant Experience | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="text"/> |
| Technical Skills | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="text"/> |
| Communication | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="text"/> |
| Problem Solving | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="text"/> |
| Cultural Fit | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="text"/> |

Overall Comments:

Recommendation:

-- Please select --

Assessor Name:

Date: