

# Exit Interview Questionnaire for Dissatisfied Employees

An **exit interview questionnaire** for dissatisfied employees helps organizations understand the reasons behind employee turnover. It gathers valuable feedback to improve workplace conditions and address concerns. This process aims to enhance employee retention and foster a healthier work environment.

## Personal Information (Optional)

Name:

Department:

Position:

Length of Employment:

## Exit Interview Questions

1. What are your primary reasons for leaving the company?

2. What, if anything, could have been done to prevent your decision to leave?

3. Did you feel your work contributions were recognized and valued?

--Choose an option--

4. How would you rate the support from your manager/supervisor?

--Choose an option--

5. Were there any specific incidents or concerns that influenced your decision to leave? Please explain.

6. How would you describe the company culture and work environment?

7. What suggestions do you have to improve our workplace for current and future employees?