

Employee Performance Evaluation Form for Teachers

This **employee performance evaluation form** sample for teachers provides a structured framework to assess teaching effectiveness, classroom management, and professional development. It helps educators receive constructive feedback to enhance their instructional skills and student engagement. Utilizing this form ensures consistent and fair evaluations aligned with educational standards.

Teacher Information

Name:	Date:	
Position/Subject:	Evaluator:	

Performance Criteria

Criteria	Description	Rating (1-5)	Comments
Instructional Skills	Ability to explain concepts, engage students, and adjust methods for diverse learners.		
Classroom Management	Maintains a positive, organized, and respectful learning environment.		
Lesson Planning	Demonstrates clear objectives, structure, and use of appropriate materials and technology.		
Assessment & Feedback	Uses diverse assessment strategies and provides timely, constructive feedback.		
Professionalism & Collaboration	Participates in professional development and works collaboratively with staff and parents.		

Overall Performance

Overall Rating (1-5):	
Strengths:	
Areas for Improvement:	
Recommended Actions/Goals:	

Signatures

Teacher's Signature:		Date:	
Evaluator's Signature:		Date:	