

# Employee Declaration Form

## Criminal Record Disclosure

This **employee declaration form** sample is designed for the disclosure of any criminal records, ensuring transparency and compliance in the hiring process. It helps employers verify the background of potential employees to maintain a safe and trustworthy workplace. The form collects essential information while respecting privacy and legal standards.

**Full Name:**

**Position Applied For:**

**Date of Birth:**

**Have you ever been convicted of a criminal offence?**

**If yes, please provide details (offence, date, outcome):**

**Are you currently under investigation or have any pending criminal charges?**

**If yes, please provide details:**

*I hereby declare that the information given above is true and complete to the best of my knowledge. I understand that failure to disclose relevant information or providing false information may lead to disciplinary action, including possible dismissal.*

**Signature:**

**Date:**

Submit Declaration

Note: The information provided will be handled in strict confidence and in accordance with data protection laws.