

Safety Behavior Observation Questionnaire for Employees

Purpose: The **safety behavior observation questionnaire** for employees is designed to assess and improve workplace safety practices. It helps identify safe and unsafe behaviors to promote a culture of safety. Regular use of this tool supports accident prevention and enhances overall employee well-being.

Instructions: Please observe employee behaviors and complete the following questionnaire. Mark the appropriate response for each item observed. Add comments to provide further insights or suggestions.

Observer and Employee Information

Observer Name	<input type="text"/>	Date	<input type="text"/>
Observed Employee Name	<input type="text"/>	Department/Area	<input type="text"/>
Job Task Observed	<input type="text"/>		

Observation Checklist

1. Does the employee follow standard operating procedures?
☐ Yes ☐ No ☐ N/A
2. Is the employee wearing appropriate personal protective equipment (PPE)?
☐ Yes ☐ No ☐ N/A
3. Does the employee identify and report hazards?
☐ Yes ☐ No ☐ N/A
4. Is the employee using equipment and tools properly?
☐ Yes ☐ No ☐ N/A
5. Are safe lifting techniques being used?
☐ Yes ☐ No ☐ N/A
6. Does the employee maintain good housekeeping in the work area?
☐ Yes ☐ No ☐ N/A
7. Does the employee comply with all posted safety signs and warnings?
☐ Yes ☐ No ☐ N/A
8. Are emergency exits and equipment accessible?
☐ Yes ☐ No ☐ N/A
9. Are there any unsafe acts or conditions observed?
☐ Yes ☐ No ☐ N/A

Comments & Suggestions

Provide details of positive practices, unsafe behaviors, or suggestions for improvement

Submit Observation