

# Safety Behavior Observation Questionnaire for Employees

**Purpose:** The **safety behavior observation questionnaire** for employees is designed to assess and improve workplace safety practices. It helps identify safe and unsafe behaviors to promote a culture of safety. Regular use of this tool supports accident prevention and enhances overall employee well-being.

**Instructions:** Please observe employee behaviors and complete the following questionnaire. Mark the appropriate response for each item observed. Add comments to provide further insights or suggestions.

## Observer and Employee Information

Observer Name	<input type="text"/>	Date	<input type="text"/>
Observed Employee Name	<input type="text"/>	Department/Area	<input type="text"/>
Job Task Observed	<input type="text"/>		

## Observation Checklist

1. Does the employee follow standard operating procedures?

Yes  No  N/A

2. Is the employee wearing appropriate personal protective equipment (PPE)?

Yes  No  N/A

3. Does the employee identify and report hazards?

Yes  No  N/A

4. Is the employee using equipment and tools properly?

Yes  No  N/A

5. Are safe lifting techniques being used?

Yes  No  N/A

6. Does the employee maintain good housekeeping in the work area?

Yes  No  N/A

7. Does the employee comply with all posted safety signs and warnings?

Yes  No  N/A

8. Are emergency exits and equipment accessible?

Yes  No  N/A

9. Are there any unsafe acts or conditions observed?

Yes  No  N/A

## Comments & Suggestions

Provide details of positive practices, unsafe behaviors, or suggestions for improvement

**Submit Observation**