

# Monthly Employee Satisfaction Survey Examples

Conducting a **monthly employee satisfaction survey** helps organizations gather timely feedback to improve workplace morale and productivity. These surveys typically include questions about job satisfaction, work environment, and management support. Regularly measuring employee sentiment allows companies to address concerns proactively and foster a positive work culture.

## Sample Survey Questions

1. How satisfied are you with your current role and responsibilities?
2. Do you feel your work is recognized and appreciated?
3. How would you rate the communication within your team?
4. Do you feel you have the tools and resources needed to do your job effectively?
5. How supportive do you find your manager?
6. Are there any obstacles impacting your productivity?
7. How would you rate your overall work-life balance?
8. What suggestions do you have for improving the workplace?

## Best Practices

- Ensure anonymity to encourage honest feedback.
- Keep surveys short and focused.
- Communicate how feedback will be used.
- Follow up with action plans based on survey results.
- Repeat the survey monthly to track progress over time.