

Executive Performance Appraisal Form (Sample) – CEO

The **executive performance appraisal form** sample for CEOs provides a structured method to evaluate leadership effectiveness, strategic decision-making, and overall company impact. It includes criteria such as vision alignment, team management, and financial performance. This form helps in ensuring transparent and comprehensive assessments for top-level executives.

Executive Information

Name	<input type="text"/>	Appraisal Period	<input type="text"/>
Department	<input type="text"/>	Reviewer	<input type="text"/>

Performance Criteria

Criteria	Description	Rating (1-5)	Comments
Vision & Strategic Alignment	Effectiveness in setting and communicating company vision and aligning strategy.	<input type="text"/>	<input type="text"/>
Leadership & Team Management	Ability to lead, motivate, and manage executive team and workforce.	<input type="text"/>	<input type="text"/>
Financial Performance	Achievement of financial goals and prudent management of resources.	<input type="text"/>	<input type="text"/>
Innovation & Change Management	Encouraging innovation and effectively managing organizational change.	<input type="text"/>	<input type="text"/>
Stakeholder Relations	Effectiveness in managing relationships with stakeholders, board, and clients.	<input type="text"/>	<input type="text"/>

Summary & Recommendations

Overall Assessment
<input type="text"/>
Goals for Next Appraisal Period
<input type="text"/>

Submit Appraisal