

# Employee Exit Feedback Form Sample

Discover an **Employee exit feedback form sample** designed with open-ended questions to capture detailed insights from departing staff. This form helps organizations understand employee experiences and identify areas for improvement. Utilize open-ended responses for richer, qualitative data that shapes better workplace strategies.

## Personal Information

Name (optional):

Department:

Position/Title:

Duration of Employment:

## Exit Feedback - Open-Ended Questions

1. What are your main reasons for leaving the organization?

2. How would you describe your overall experience in your role and with the team?

3. Did you feel supported by management and colleagues? Please explain your response.

4. What suggestions do you have for improving the work environment or culture?

5. Do you feel you had sufficient opportunities for growth and development? Why or why not?

6. What did you like most about working here?

7. What could we have done differently to encourage you to stay?

8. Any additional comments or feedback?

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