

# Training Evaluation Questionnaire

The **training evaluation questionnaire** utilizes Kirkpatrick's model to assess the effectiveness of training programs across four levels: reaction, learning, behavior, and results. This structured approach ensures comprehensive feedback for continuous improvement. By measuring various outcomes, organizations can optimize their training impact efficiently.

## Level 1: Reaction

### 1. How satisfied were you with the training overall?

- Very Satisfied
- Satisfied
- Neutral
- Dissatisfied
- Very Dissatisfied

### 2. What did you like most about the training?

## Level 2: Learning

### 3. To what extent do you feel you have gained new knowledge or skills as a result of this training?

- A Lot
- Some
- Little
- None

### 4. What key concepts or skills did you learn?

## Level 3: Behavior

### 5. How likely are you to apply what you have learned in your work?

- Very Likely
- Likely
- Not Sure
- Unlikely
- Very Unlikely

### 6. What support do you need to implement your learning?

## Level 4: Results

**7. How do you think this training will impact your team's or organization's performance?**

**8. Any suggestions for improving future training sessions?**

**Submit**