

# Training Evaluation Questionnaire

The **training evaluation questionnaire** utilizes Kirkpatrick's model to assess the effectiveness of training programs across four levels: reaction, learning, behavior, and results. This structured approach ensures comprehensive feedback for continuous improvement. By measuring various outcomes, organizations can optimize their training impact efficiently.

## Level 1: Reaction

1. How satisfied were you with the training overall?

- ☐ Very Satisfied
- ☐ Satisfied
- ☐ Neutral
- ☐ Dissatisfied
- ☐ Very Dissatisfied

2. What did you like most about the training?

## Level 2: Learning

3. To what extent do you feel you have gained new knowledge or skills as a result of this training?

- ☐ A Lot
- ☐ Some
- ☐ Little
- ☐ None

4. What key concepts or skills did you learn?

## Level 3: Behavior

5. How likely are you to apply what you have learned in your work?

- ☐ Very Likely
- ☐ Likely
- ☐ Not Sure
- ☐ Unlikely
- ☐ Very Unlikely

6. What support do you need to implement your learning?

## Level 4: Results

**7. How do you think this training will impact your team's or organization's performance?**

**8. Any suggestions for improving future training sessions?**

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