

Teacher Interview Assessment Form

Explore our **teacher interview assessment form** sample designed with a detailed rubric to streamline the evaluation process. This form ensures a comprehensive review of candidates' qualifications, skills, and teaching methodologies. Utilize it to make informed hiring decisions and enhance the quality of your educational team.

Candidate Information

Name		Date	
Position Applied		Interviewer	

Assessment Rubric

Criteria	Excellent (4)	Good (3)	Fair (2)	Poor (1)	Score	Comments
Educational Background & Certification	Relevant degree/certification, outstanding academic record	Appropriate degree/certification, good record	Meets minimum requirements	No relevant certification or incomplete degree		
Teaching Experience	5+ years, diverse settings, strong outcomes	2-5 years, some diversity, positive results	1-2 years or limited diversity	No teaching experience		
Subject Knowledge	Deep mastery, stays current, expertly addresses questions	Solid understanding, can answer most questions	Basic knowledge, minor gaps	Poor grasp, frequent errors		
Instructional Strategies	Innovative, student-centered, adapts to needs	Uses varied methods, engages most students	Relies on limited strategies	Solely lectures, lacks engagement		
Classroom Management	Consistent, respectful, effective techniques	Occasional issues, generally well-managed	Struggles with disruptions	Little to no management, chaotic environment		
Communication Skills	Clear, engaging, adjusts for audience	Generally clear, minor issues	Occasionally unclear or monotonous	Difficult to understand, poor rapport		
Professionalism & Collaboration	Highly professional, team player, proactive	Professional, willing to collaborate	Rare collaboration, occasional lapses	Unprofessional, unwilling to collaborate		
Use of Technology	Fully integrates technology, enhances learning	Uses technology, some integration	Minimal technology use	Avoids or misuses technology		
Commitment to Student Diversity & Inclusion	Actively promotes equity, inclusive practices	Recognizes and supports diversity	Limited understanding or application	No evidence of inclusion practices		

Summary & Recommendation

Total Score	
Overall Comments	

Recommended for Hire

☐

Yes

☐

No

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Further Interview