

# Open-ended Questions for Employee Satisfaction Survey

Open-ended questions in an **employee satisfaction survey** allow respondents to provide detailed feedback, offering insights beyond fixed responses. These questions encourage employees to share their opinions, feelings, and suggestions freely. This qualitative data helps organizations understand and improve workplace morale effectively.

## Sample Open-ended Questions

1. What do you like most about working at our organization?
2. What changes or improvements would make your work experience better?
3. Can you describe a recent positive experience you had at work?
4. What challenges do you face in your role, and how can we help address them?
5. Do you feel supported by your manager and team? Please explain your answer.
6. What training or development opportunities would you like to see offered?
7. Are there any workplace policies or procedures you find difficult or unclear?
8. How can we improve communication within the organization?
9. What motivates you to do your best work here?
10. Please share any additional comments or suggestions for making this a better place to work.