

# Employment Contract Agreement Form

## with Confidentiality Clause

Ensure clear terms and protection with our **employment contract agreement form sample featuring a confidentiality clause**. This template outlines essential employment conditions while safeguarding sensitive company information. Ideal for employers seeking a comprehensive and legally sound agreement.

**This Employment Contract ("Agreement") is made and entered into as of**  **, by and between:**

**Employer:**  **Company Name**, having its principal place of business at  **Company Address**

**AND**

**Employee:**  **Employee Name**, residing at  **Employee Address**

### 1. Position and Duties

Employee agrees to serve as  **Job Title** and perform all duties and responsibilities in accordance with company policies and as directed by the Employer.

### 2. Compensation

Employer shall pay Employee a salary of \$  per  **month/year**, subject to lawful deductions and payable in accordance with the Employer's standard payroll procedures.

### 3. Term of Employment

Employment will commence on  and will be  **at-will**  . Either party may terminate employment in accordance with company policy and applicable law.

### 4. Confidentiality

The Employee acknowledges that, as part of their employment, they may have access to confidential and proprietary information of the Employer. The Employee agrees not to disclose, use, or allow the use of any such information, directly or indirectly, except as required by their duties or as authorized in writing by the Employer, during and after the term of employment.

"Confidential Information" includes but is not limited to: business strategies, client lists, pricing, trade secrets, inventions, and other non-public information related to the Company's operations.

This clause shall survive termination of this Agreement.

### 5. Other Terms & Conditions

- Employee agrees to adhere to all company policies.
- This Agreement may only be amended in writing and signed by both parties.
- Governing Law:  **State/Country**

IN WITNESS WHEREOF, the parties hereto have executed this Employment Contract as of the date first written above.

**Employer:**

Name:  **Name**

Title:  **Title**

Date:

**Employee:**

Name:  **Name**

Date: