

# Employee Performance Appraisal Survey Questions

A well-designed **employee performance appraisal survey** includes questions that help evaluate individual strengths, areas for improvement, and overall job satisfaction. These questions facilitate constructive feedback and promote professional growth. Regular appraisals ensure alignment with company goals and enhance workforce productivity.

## Sample Survey Questions

1. What are the key strengths you have demonstrated during this appraisal period?
2. Which areas do you feel require further development or training?
3. How well do you understand your job responsibilities and expectations?
4. Can you provide examples of when you've exceeded your job requirements?
5. In what ways have you contributed to the team or company's objectives?
6. How do you prioritize and manage your work tasks?
7. Do you feel you receive adequate support from your manager and colleagues?
8. What feedback would you like to offer regarding your work environment?
9. How satisfied are you with your current role and opportunities for growth?
10. What suggestions do you have for improving the performance appraisal process?