

# Detailed Exit Feedback Form Sample

Use this **detailed exit feedback form sample** to gather comprehensive insights from employees leaving your organization. The form is designed to capture valuable feedback on their experience, reasons for departure, and suggestions for improvement. Implementing this form helps in enhancing employee retention and workplace culture.

## Employee Information

### Full Name

### Position/Title

### Department

### Date Joined

### Last Working Day

### Email Address (Optional)

## Role & Environment

### How would you rate your overall experience at the company?

Excellent    Good    Average    Poor

### What did you enjoy most about your role and the company?

### What challenges did you face during your employment?

## Reason for Leaving

### Primary reason(s) for leaving: (Check all that apply)

Better opportunity elsewhere    Career change    Personal reasons    Relocation  
 Compensation/Benefits    Management/Supervision    Lack of Advancement    Work-life Balance  
 Other

If 'Other', please specify:

## Feedback on Management & Company Culture

How would you rate the support and leadership provided by your manager?

Select

Comments on management and leadership:

How would you describe the company culture?

## Development & Future Recommendations

Were your career and personal development needs met?

Select

Suggestions for company improvement:

Would you recommend this organization to others as a good place to work?

Yes    No    Not sure

## Additional Comments

Additional feedback or comments:

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